

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

At Killeshal Precast Concrete Limited, we recognize our duty to operate in a manner that prioritizes not only the success of our business but also the well-being of our employees, the communities we serve, and the environment in which we operate. As a leading concrete production company in Ireland, we are committed to upholding the highest standards of corporate responsibility across all aspects of our operations.

1 Environmental Stewardship

We are dedicated to minimizing our environmental footprint through sustainable practices and continuous improvement initiatives.

We prioritize the responsible sourcing of raw materials, ensuring the conservation of natural resources and the protection of local ecosystems.

Through the adoption of innovative technologies and efficient processes, we strive to reduce energy consumption, waste generation, and greenhouse gas emissions.

We have engaged the services of an energy consultancy to assist in a major carbon reduction project, with work already commenced toward conversion to LED lighting and the use of solar panels for generation of electrical power.

We have also engaged the services of environmental consultancies and service providers to assist on and projects and systems for the recycling of wastewater and waste materials.

2 Employee Welfare

We value the safety, health, and well-being of our employees above all else.

We provide a safe and inclusive work environment where diversity is celebrated, and all employees are treated with respect and dignity.

We invest in training and development programs to empower our workforce, promote career advancement, and foster a culture of continuous learning and improvement.

3 Community Engagement

We are dedicated to being active and responsible corporate citizens within the communities where we operate.

We support local initiatives, charities, and community projects that contribute to the social and economic development of our neighbourhoods.

As part of our commitment to the social fabric of our locality we directly support and make contribution to sports clubs in our local communities.

We engage in transparent and open communication with stakeholders, seeking feedback and input to ensure that our operations align with community needs and expectations.

4 Ethical Business Practices

We conduct our business with the highest standards of integrity, ethics, and transparency.

We adhere to all applicable laws, regulations, and industry standards, and we uphold the principles of fairness, honesty, and accountability in all our dealings.

We are committed to fostering ethical relationships with our suppliers, customers, and partners, built on trust, mutual respect, and shared value creation.

5 Continuous Improvement

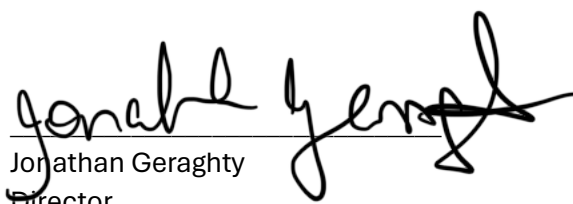
We are committed to monitoring, measuring, and reporting on our corporate responsibility performance, setting ambitious targets for improvement, and holding ourselves accountable for achieving results.

We actively seek out opportunities for innovation and collaboration to drive positive change within our company and the broader industry.

We recognize that our journey toward greater corporate responsibility is ongoing and pledge to remain proactive and responsive to emerging challenges and opportunities.

In Conclusion

At Killeshal Precast Concrete Limited, corporate responsibility is not just a commitment; it is a core value that guides everything we do. By integrating environmental, social, and governance considerations into our business strategy and operations, we aim to create long-term value for our stakeholders while contributing to a more sustainable and prosperous future for all.



Jonathan Geraghty
Director

Killeshal Precast Concrete Limited

15 Feb 2024

Date